

### Reference for Mr Doug Anderson:

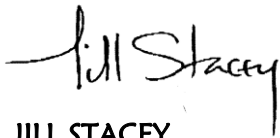
Doug has dedicated many years to uplifting public awareness of respect for people with all forms of disabilities, what I so admire about Doug Anderson is that unlike many people in the disability field he does not focus on the type of disability he has, but he has taken a truly wonderful interest in all areas of disability, including intellectual, developmental and neurological. On top of that interest, I feel that Doug really has a deep and genuine desire to really understand the emotions, the challenges and the heart-felt emotions of people with intellectual disabilities. I have personally experienced this on numerous occasions over the years while doing interviews.

All too often the intellectual, neurological and developmental disabilities are severely overshadowed by physical disabilities, but not with Doug – he ensures he significantly uplifts the profile of the “invisible” disabilities such as intellectual disabilities, Autism and Epilepsy.

On many occasions on radio, Doug has interviewed myself and other relevant people on Autism and this has made a massive difference to public understanding and acceptance of autism and thus facilitated an improved inclusion of our children and adults with autism into society as well as enhance detection and essential early intervention.

I strongly recommend that Doug be acknowledged for his long-history of staying steadfast in his desire to make a far-reaching difference to those affected by intellectual disabilities through his determination not to be swayed towards the dominant strong voice of the physical disability sector, despite having a physical disability himself.

Thank you and kind regards



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